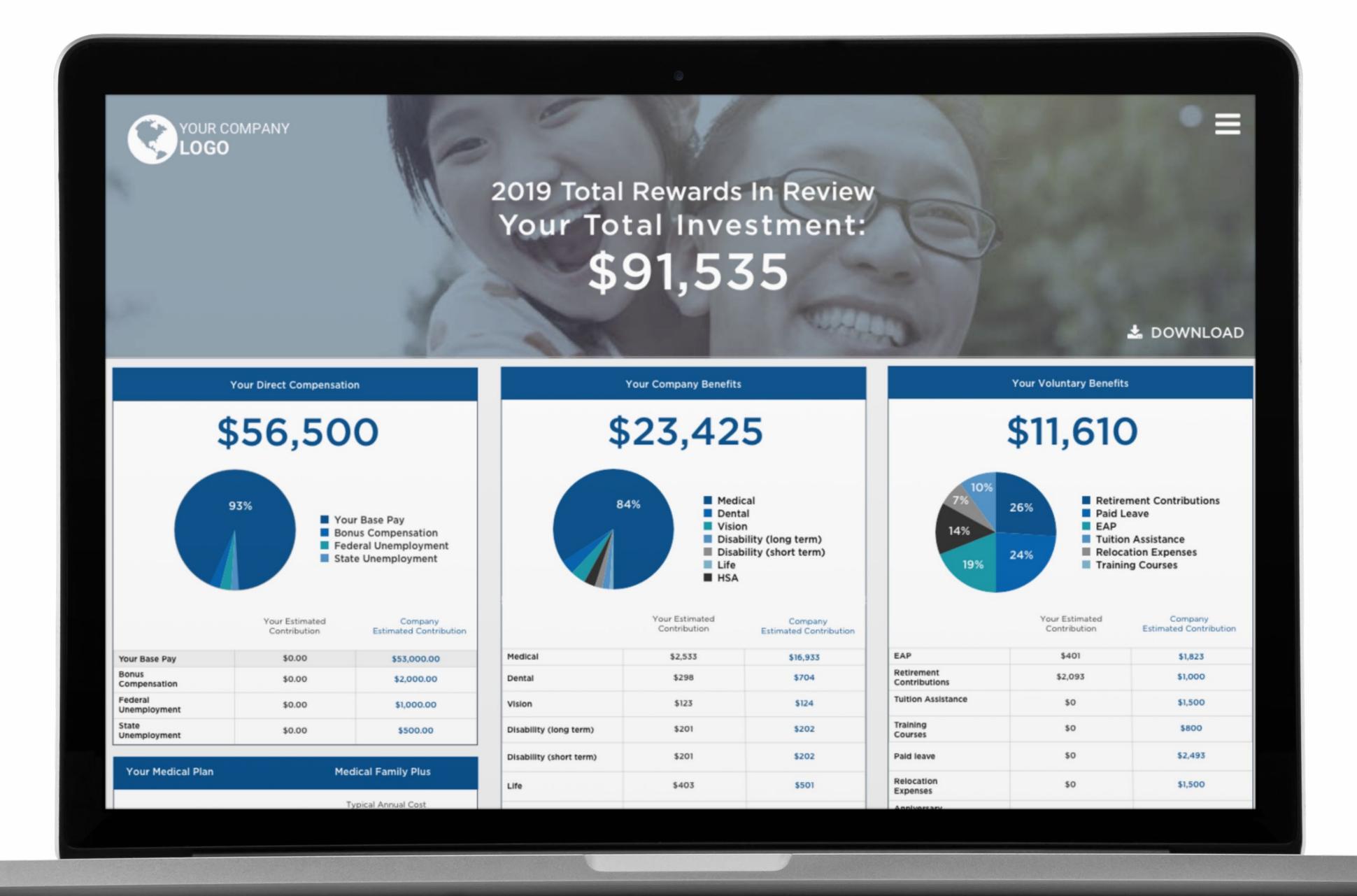
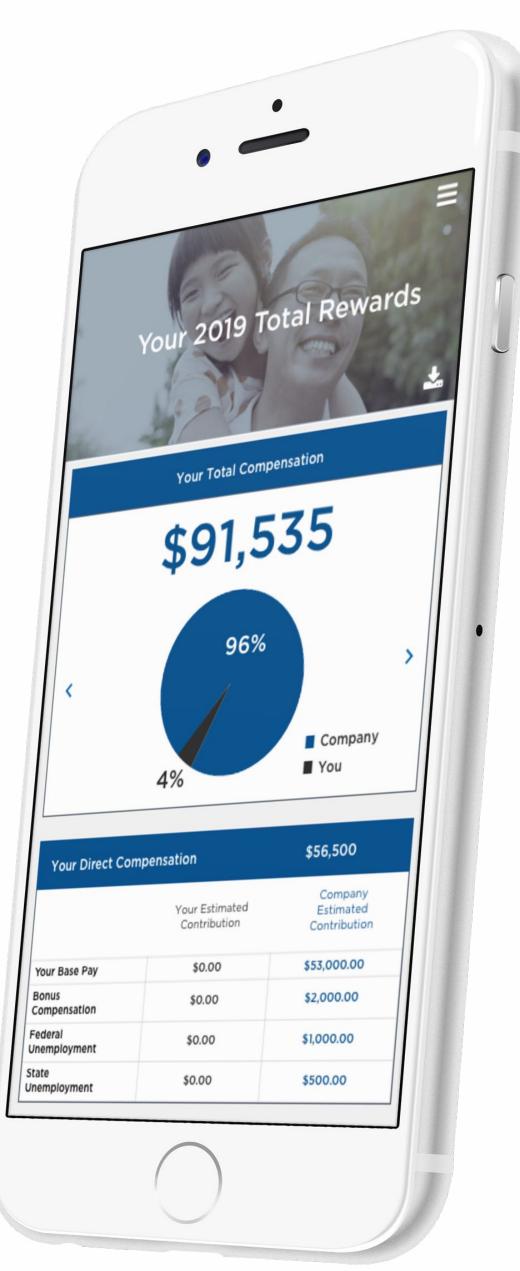


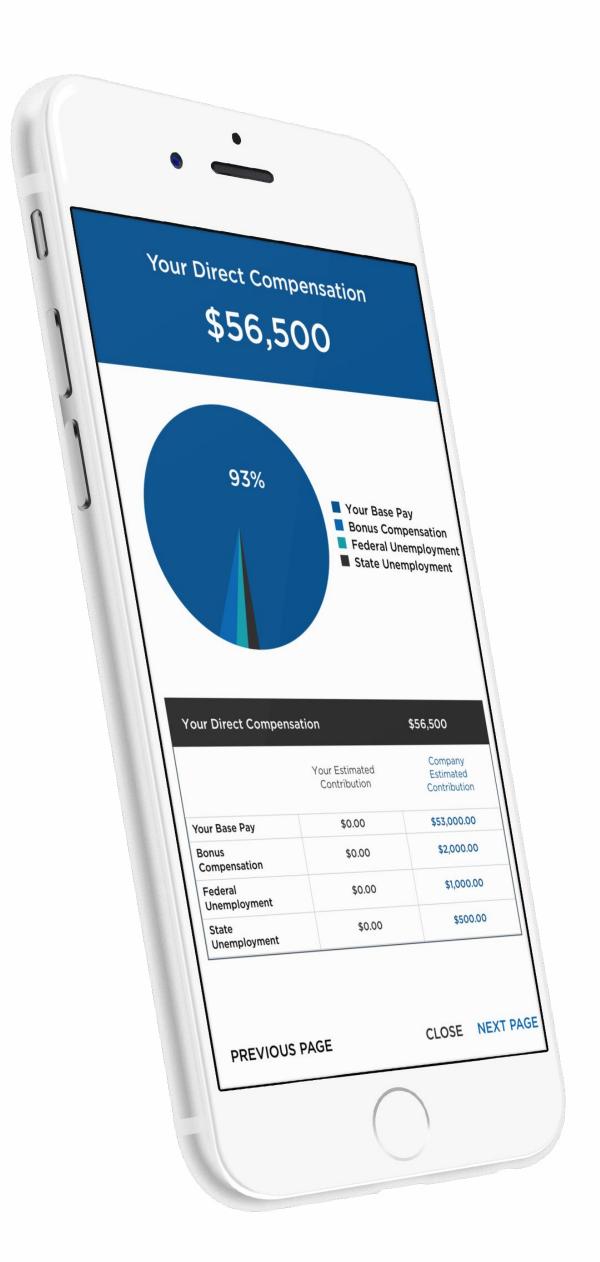
# Responsive Web App Available on Desktop and Tablets



## Native iPhone and Android Responsive Mobile App









### Printable PDF Download



Dear Team Member,

Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua. Ut enim ad minim veniam, quis nostrud exercitation ullamco laboris nisi ut aliquip ex ea commodo consequat. Duis aute irure dolor in reprehenderit in voluptate velit esse cillum dolore eu fugiat nulla pariatur. Excepteur sint occaecat cupidatat non proident, sunt in culpa qui officia deserunt mollit anim id est laborum.

Sincerely,

John Doe President

### YOUR 2019 TOTAL REWARDS STATEMENT





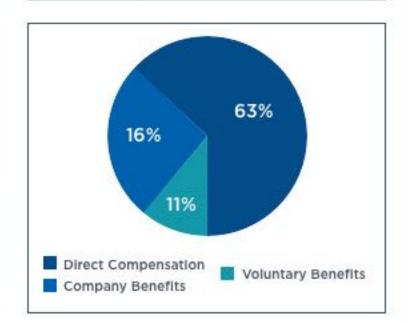
View your interactive statement on your mobile device, tablet or desktop http://backstitch.io Your Total Investment

\$91,535

| Direct Compe            | nsation                           | \$56,500                             |
|-------------------------|-----------------------------------|--------------------------------------|
| Ŕ                       | Your<br>Estimated<br>Contribution | Company<br>Estimated<br>Contribution |
| Your Base Pay           | \$0.00                            | \$53,000.00                          |
| Bonus<br>Compensation   | \$0.00                            | \$2,000.00                           |
| Federal<br>Unemployment | \$0.00                            | \$1,000.00                           |
| State<br>Unemployment   | \$0.00                            | \$500.00                             |

| Voluntary Benefits          |                                   | y Benefits \$11,610                  |  |
|-----------------------------|-----------------------------------|--------------------------------------|--|
|                             | Your<br>Estimated<br>Contribution | Company<br>Estimated<br>Contribution |  |
| EAP                         | \$401                             | \$1,823                              |  |
| Retirement<br>Contributions | \$2,093                           | \$1,000                              |  |
| Tuition<br>Assistance       | \$0                               | \$1,500                              |  |
| Training<br>Courses         | \$0                               | \$800                                |  |
| Paid leave                  | \$0                               | \$2,493                              |  |
| Relocation<br>Expenses      | \$0                               | \$1,500                              |  |
| Anniversary<br>gifts        | \$0                               | \$0                                  |  |

| Company Benefits           |                                   | \$23,425                             |
|----------------------------|-----------------------------------|--------------------------------------|
|                            | Your<br>Estimated<br>Contribution | Company<br>Estimated<br>Contribution |
| Medical                    | \$2,533                           | \$16,933                             |
| Dental                     | \$298                             | \$704                                |
| Vision                     | \$123                             | \$124                                |
| Disability (long<br>term)  | \$201                             | \$202                                |
| Disability (short<br>term) | \$201                             | \$202                                |
| Life                       | \$403                             | \$501                                |
| HSA                        | \$0                               | \$1,000                              |



#### Your 2019 Medical Benefits

provided by Carrier

| Your Plan              | Medical Family<br>Plus |
|------------------------|------------------------|
|                        | Typical Annual<br>Cost |
| Preventive Exams       | \$100                  |
| Doctor<br>Appointments | \$200                  |
| Prescription<br>Drugs  | \$255                  |
| State<br>Unemployment  | \$0.00                 |

#### Telemedicine

Company has partnered with Telemedicine to provide our team members with the best possible telemedicine experience available at absolutely no cost to you.

#### Wellness Program

Company offer the a very intuitive wellness program that provides incentive gifts, fitness gym discounts, medical discounts, and more, completely free to our team members.

#### HSA (Health Savings Account)

In 2019 Company has contributed \$1,000 to your personal HSA.

#### FSA (Flexible Spending Account)

Company provides a service to allow our team members to use and contribute to their FSA.

#### Your 2019 Dental Benefits

provided by Carrier

| Your Plan               | Dental Plus            |  |
|-------------------------|------------------------|--|
|                         | Typical Annual<br>Cost |  |
| Annual Checkups         | \$75                   |  |
| Dentist<br>Appointments | \$200                  |  |

#### Your 2019 Vision Benefits

provided by Carrier

Company offers Vision insurance through Carrier at very competitive rates.

#### Your 2019 Life Benefits

provided by Carrier

Company offers our team members basic life insurance through Carrier as well as long-term Employee Assistance Programs (EAP).

#### Employee Assistance Program

Partnering with Carrier, Company offers grief counseling, face-to-face estate resolution and online will preparation.

|                                   | 950   |
|-----------------------------------|-------|
|                                   | Cost  |
| Grief Counseling                  | \$75  |
| Face-to-face<br>estate resolution | \$200 |
| Online<br>will preparation        | \$150 |
| Total<br>administration fee       | \$425 |

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