

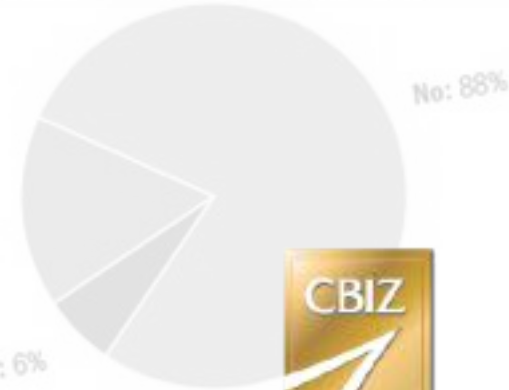
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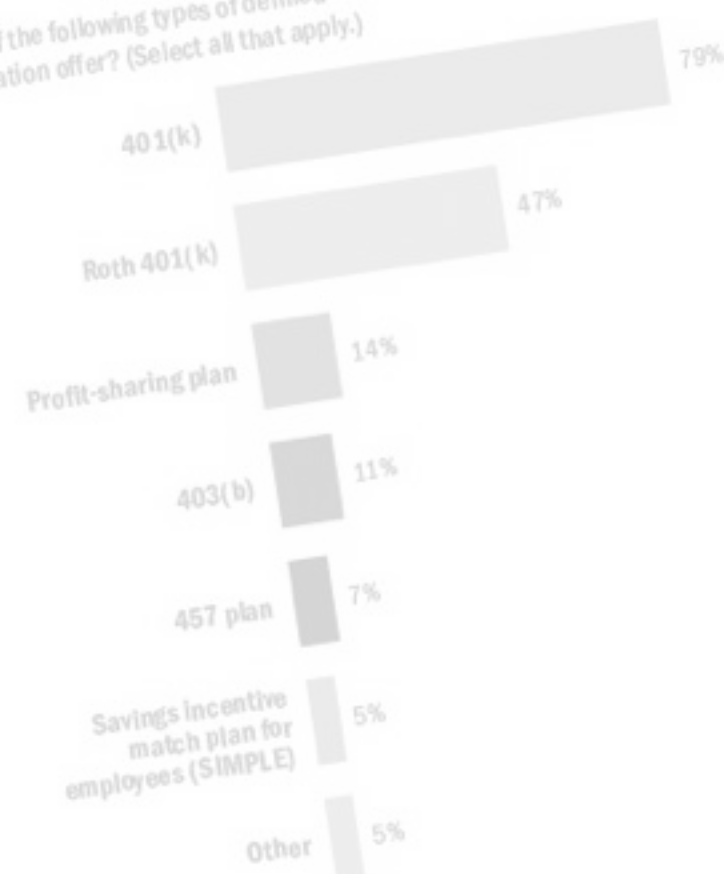
Lookbook

2019 Retirement Plan Benchmark Report

Types of Retirement Plans
Does your organization offer a defined contribution plan?
Yes: 16%
No: 88%
Not sure: 6%



Which of the following types of defined contribution plans does your organization offer? (Select all that apply.)



CBIZ Retirement Plan Services

2019 Retirement Plan Benchmark Report

8 | 2019 Retirement Plan Benchmark Report

Employer Contributions

Do you offer matching contributions for your 401(k) or Roth 401(k) plan?

Yes: 80%

What percent of an employee's contribution (percent of salary) is subject to match?



July 2019

Reach All Team Members, On Every Device







Craft *Better* Internal Content

SH

studio.backstitch.ch


 Five Internal Communications Trends You Need To Know


 Jane Doe


CLIPS


ASSETS


TOOLS


 Poll Builder


 Post Summary

 Translate Language

 Feedback Tracker

 PDF Version

 Share to Twitter

 Web Version

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You're probably already aware of the rapid change in the way in which we communicate in our daily life and on social media. These same trends are permeating the world inside the office just as much as they are our personal lives, impacting internal communications.

Although email communication is still as important as ever, most people now expect to be able to communicate via mobile apps, instant messaging and social media in the workplace as well.



What steps are your firm taking to boost its #InternalComms

TWEET

To be at the top of your internal communication game, here are some trends to be aware of.

1 From long surveys to quick polls

Automated Translation, Summaries and More

The screenshot displays the studio.backstt.ch web application. The browser's address bar shows the URL studio.backstt.ch. The page header features a logo on the left, the title "Five Internal Communications Trends You Need To Know" in the center, and a user profile "Jane Doe" on the right. A navigation bar below the header contains three tabs: "CLIPS", "ASSETS", and "TOOLS". The left sidebar lists several tools with corresponding icons: "Button Creator", "Poll Builder", "Post Summary", "Translate Language", "Feedback Tracker", "PDF Version", and "Share to Twitter". A "Translate Post" modal is open in the center, showing a "Translator" dropdown set to "GOOGLE". The modal is configured to translate from "English to Spanish" and has a "Replace Selected Text" toggle. The translated text is displayed in a white box. At the bottom of the modal are "CANCEL" and "INSERT" buttons. In the background, a social media post is visible with the text "What steps are your firm taking to boost its #InternalComms" and a "TWEET" button. Below the post, there is a paragraph of text and a list item "1. From long surveys to quick polls". A red circular button with a white checkmark is located in the bottom right corner of the page.

studio.backstt.ch

Five Internal Communications Trends You Need To Know

Jane Doe

CLIPS ASSETS TOOLS

Button Creator

Poll Builder

Post Summary

Translate Language

Feedback Tracker

PDF Version

Share to Twitter

Translator: GOOGLE

Translate Post

English to Spanish

Replace Selected Text

Probablemente ya conozcas el rápido cambio en la forma en que nos comunicamos en nuestra vida diaria y en las redes sociales. Estas mismas tendencias están impregnando el mundo dentro de la oficina tanto como lo hacen nuestras vidas personales, lo que afecta las comunicaciones internas.

Aunque la comunicación por correo electrónico sigue siendo tan importante como siempre, la mayoría de la gente ahora espera poder comunicarse a través de aplicaciones móviles, mensajería instantánea y redes sociales en el lugar de trabajo también.

CANCEL INSERT

What steps are your firm taking to boost its #InternalComms

TWEET

To be at the top of your internal communication game, here are some trends to be aware of.

1. From long surveys to quick polls.

Conduct One-Click Surveys and Polls

The screenshot displays the studio.backstitch.ch web application. The browser's address bar shows the URL. The page header includes a logo and the text "Our Employee Newsletter", along with a user profile for "Jane Doe". A sidebar on the left lists various tools: Button Creator, Poll Builder (highlighted), Post Summary, Translate Language, Feedback Tracker, PDF Version, and Share to Twitter. The main content area features a "Poll Builder" modal window. This modal contains a poll question, "Are you up to date on our company news?", and four response options with corresponding colored circles and hex codes: "Yes!" (black, #000000), "Somewhat. I have some familiarity." (green, #00ff00), "No. I'd love to learn more!" (yellow, #ffff00), and "Response" (red, #cc3300). At the bottom of the modal are buttons for "ADD RESPONSE", "CANCEL", and "INSERT". Below the modal, a snippet of an article is visible, starting with "The owner discovered that one of the employees could not". At the bottom of the page, there is a "Read More" button and a section titled "Smart Benefits: ACA Update - Continue to Comply" with a "GoLocalProv" logo and a timestamp of "Aug 6, 2018 at 4:59pm". A red circular button with a white checkmark is located in the bottom right corner.

studio.backstitch.ch

Our Employee Newsletter

Jane Doe

CLIPS ASSETS TOOLS

Button Creator

Poll Builder

Post Summary

Translate Language

Feedback Tracker

PDF Version

Share to Twitter

Poll Builder

Are you up to date on our company news?

Yes! #000000

Somewhat. I have some familiarity. #00ff00

No. I'd love to learn more! #ffff00

Response #cc3300

ADD RESPONSE CANCEL INSERT

The owner discovered that one of the employees could not

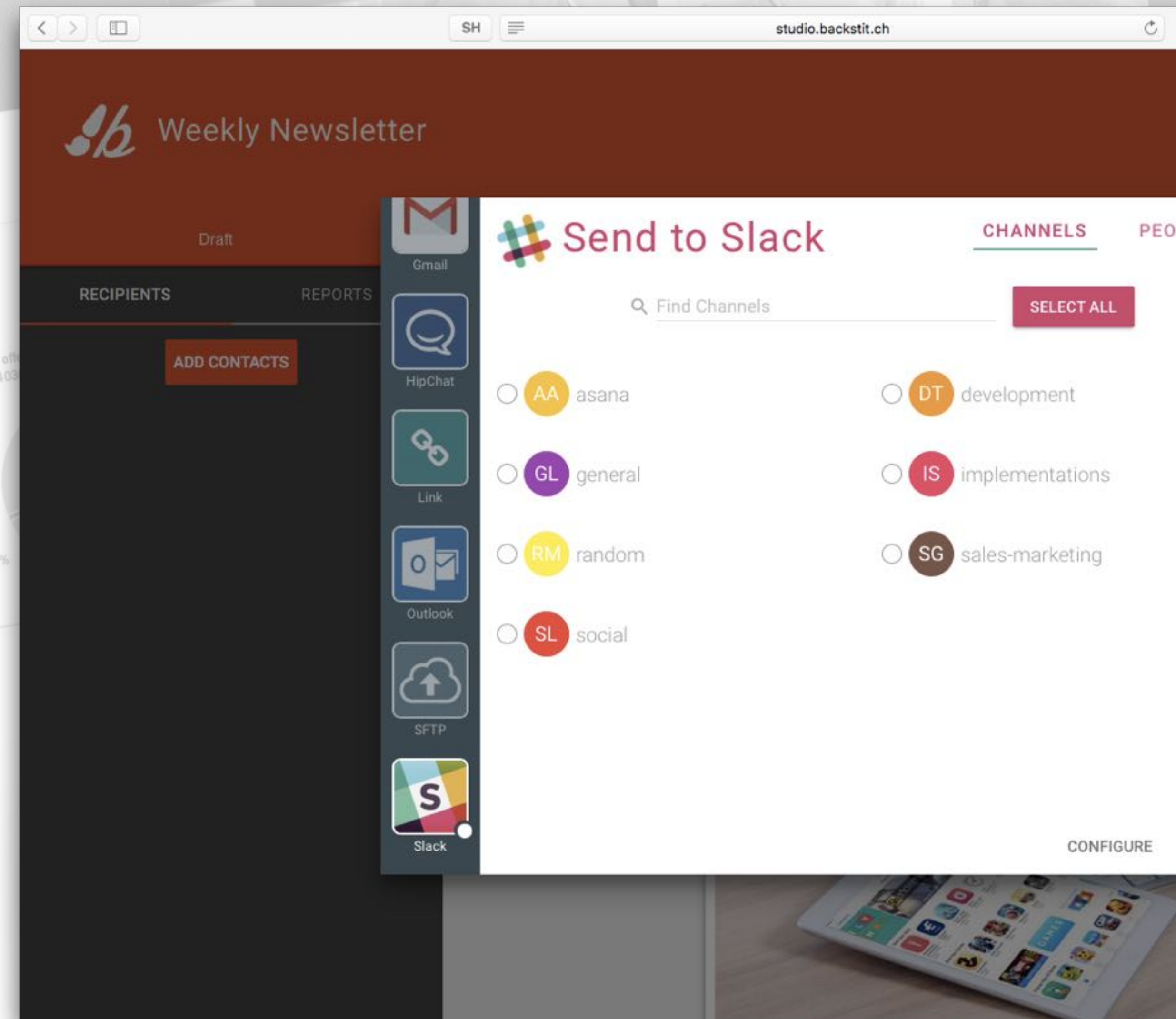
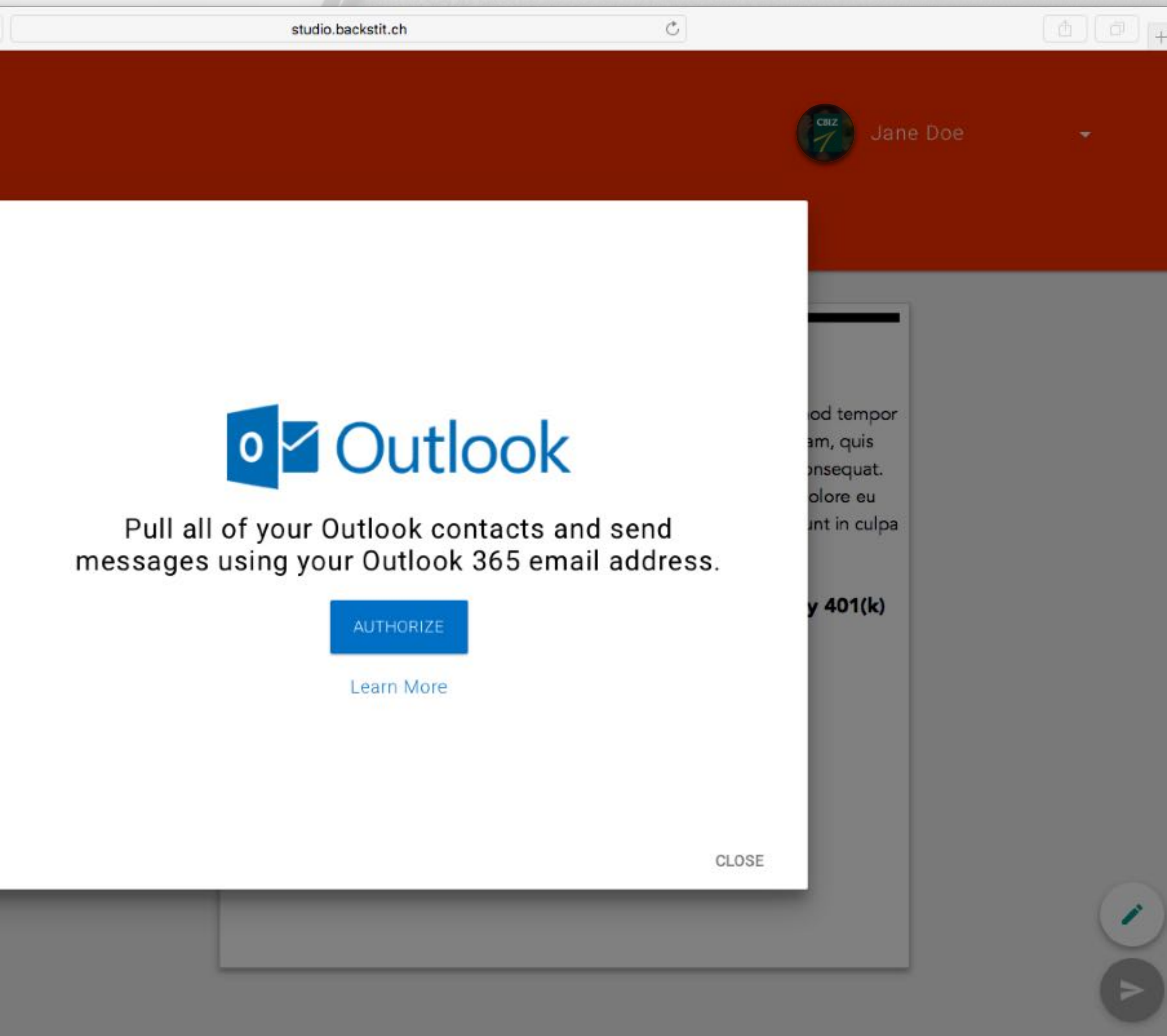
Read More

HEALTH INSURANCE

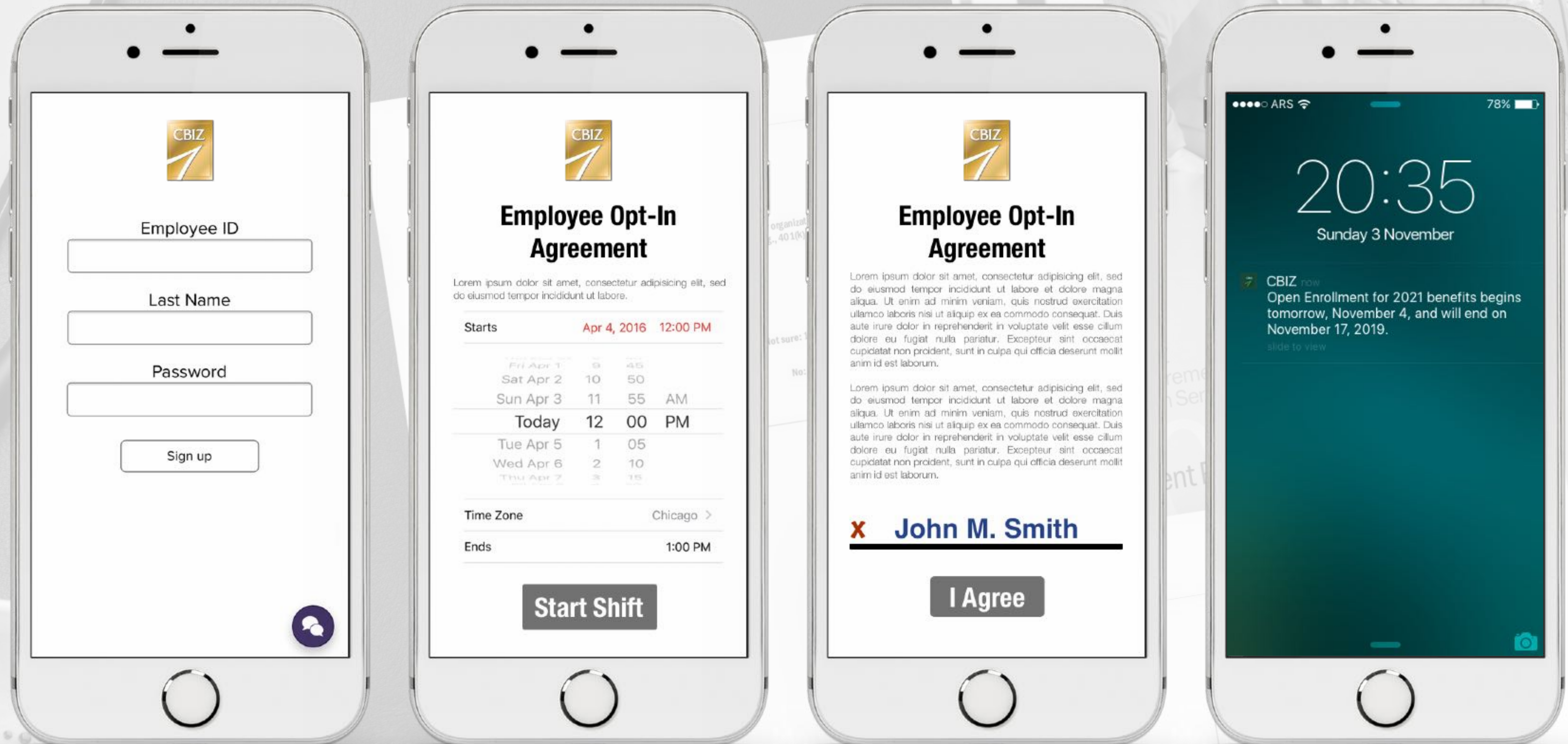
GoLocalProv Aug 6, 2018 at 4:59pm

Smart Benefits: ACA Update - Continue to Comply

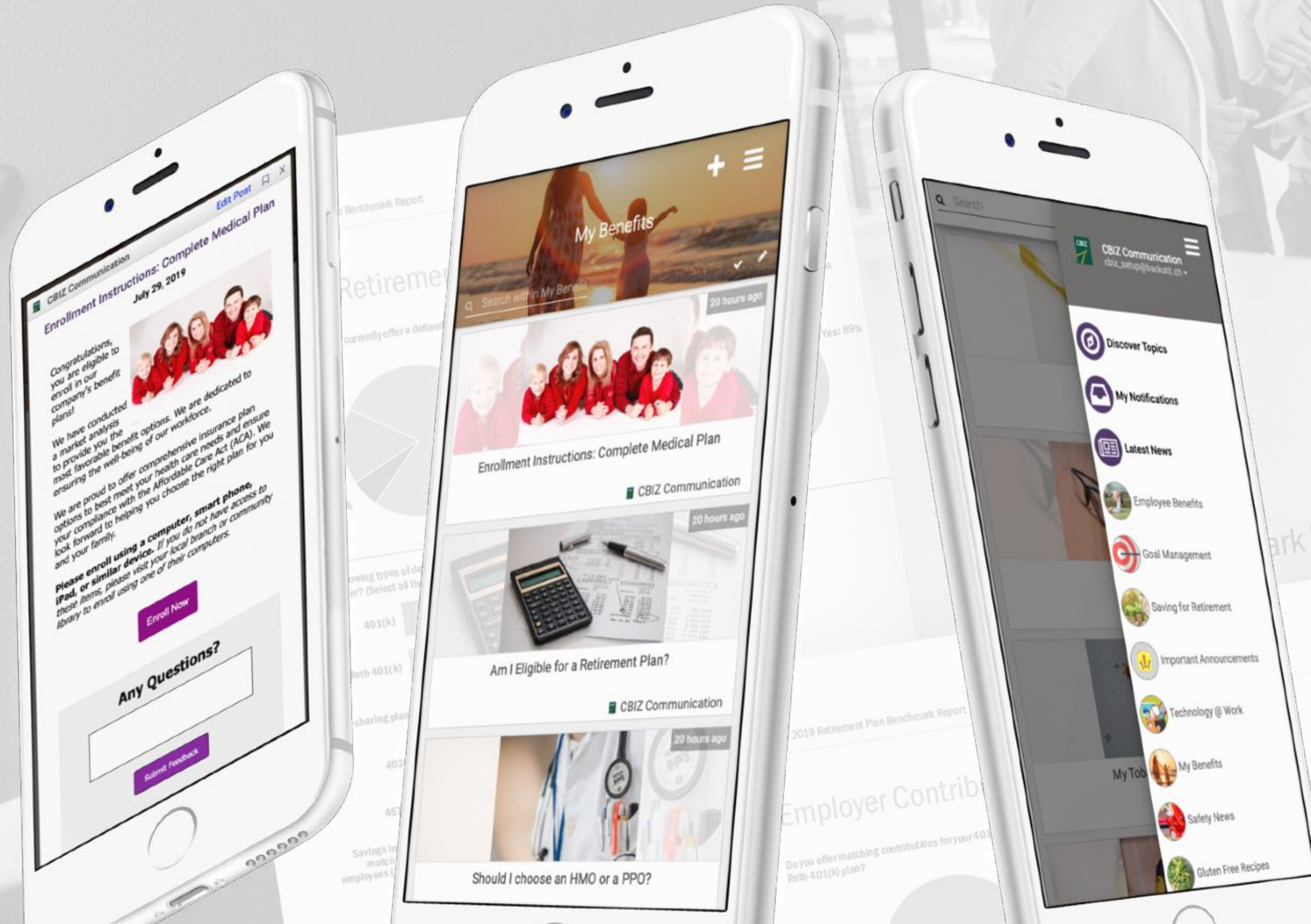
Publish to New & Existing Channels



Securely Authenticate All Employees



Access Materials in the Field

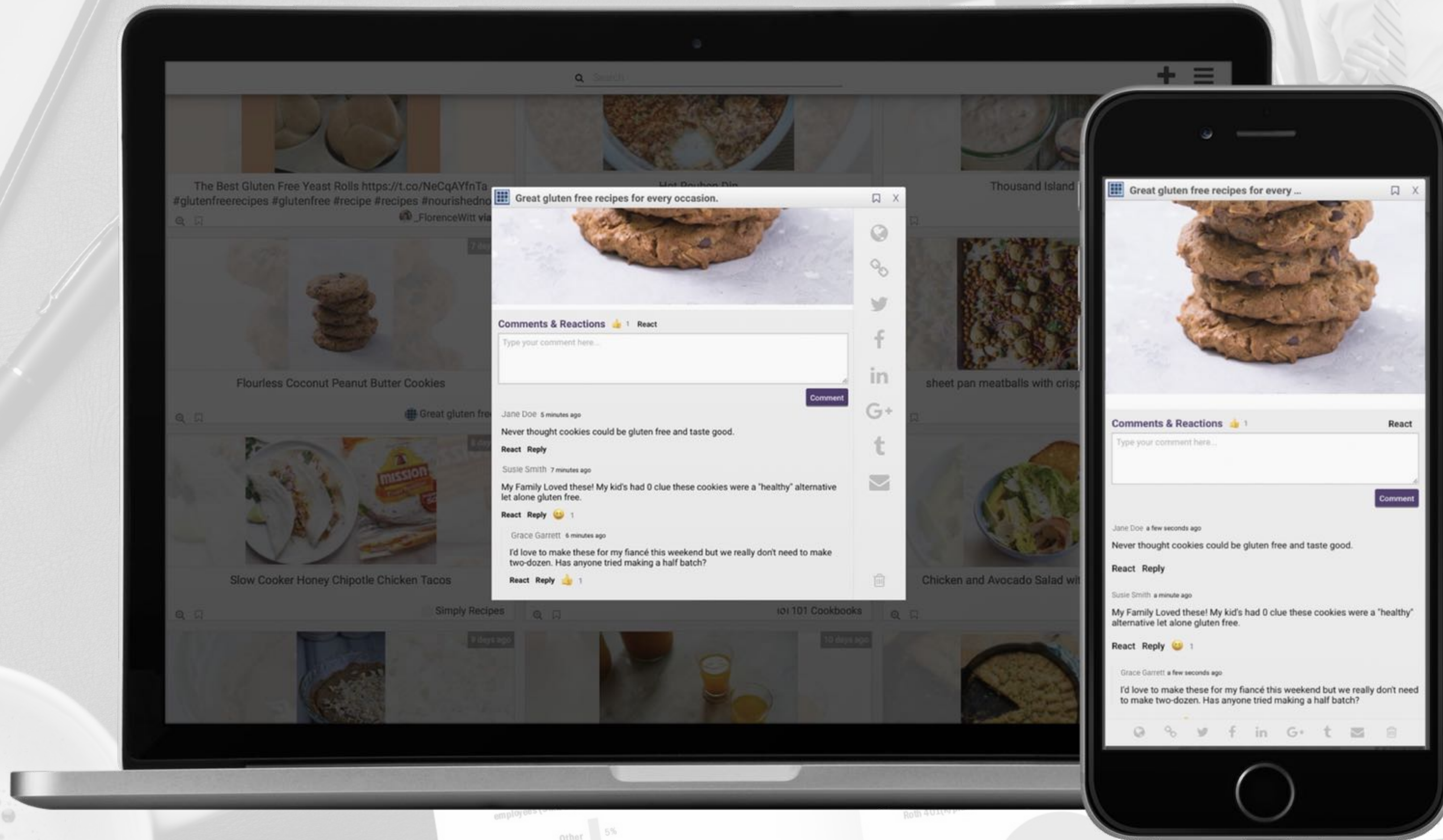


Monitor Industry and Competitive News

The screenshot shows a web browser window with the address bar displaying "demo.backstitch.ch". The page layout features a grid of 12 business news articles, each with a thumbnail image, a headline, a source logo, and a timestamp. The articles are arranged in three rows and four columns. The first row includes articles from Ars Technica, Forbes - Business, and Reuters: Money. The second row includes articles from CIO Journal, Entrepreneur: Latest A..., and Forbes - Business. The third row includes articles from Inc.com, Entrepreneur: Latest A..., and Forbes - Business. The bottom row is partially visible, showing articles from 4 months ago.

Thumbnail	Headline	Source	Timestamp
	In open offices, workers chat 70% less, are less productive, and email more	Ars Technica	
	To Remain A Global Economic Leader, The U.S. Has To Lead On Paid Leave	Forbes - Business	
	Companies need older workers: here is why	Reuters: Money	
	Doing Well by Doing Good: The New Corporate Citizenship	CIO Journal	2 months ago
	Avoiding the 'Shiny Object' Trap: How to Focus on What Matters Most in Business	Entrepreneur: Latest A...	3 months ago
	The Coming Digital Revolution in Energy: People, Technology and Data	Forbes - Business	3 months ago
	9 Ways Digitalization Is Disrupting Your Culture, and 3 Ways You Must Respond	Inc.com	3 months ago
	Are You Leaving Hidden Profits on the Table? Here Are the 4 Areas to Examine.	Entrepreneur: Latest A...	4 months ago
	Calling Generation Z: The Energy Industry Reaches Out to Its Future Workforce	Forbes - Business	4 months ago
			4 months ago
			4 months ago
			4 months ago

Encourage & Drive Conversations



Promote Real-Time Communications

Provide Curated Wellness Content

The image displays a collection of digital content related to gluten-free recipes and wellness. At the top, a large teal header reads "Provide Curated Wellness Content". Below this, there are several overlapping screenshots of social media posts and recipe cards.

Top Left: A screenshot of a social media post titled "The Gluten-Free Almond Flour Cookbook" with a link <https://t.co/BsmRvIwv0l>. It features a thumbnail image of a cookbook cover with the text "the GLUTEN-FREE ALMOND FLOUR cookbook" and "14 hours ago".

Top Center: A large screenshot of a social media post titled "Gluten Free Recipes". The background image shows fresh tomatoes and carrots. It includes a search bar "Search within Gluten Free Recipes", a "HIDE DUPLICATES" button, a "FOLLOWING" button, and an "EDIT" button. The CBIZ logo is visible in the top left corner.

Top Right: A screenshot of a social media post titled "Perfect Classic Guacamole" with a thumbnail image of guacamole and "14 hours ago".

Middle Left: A screenshot of a social media post titled "7 Day Gluten-Free" with a thumbnail image of a meal and "15 hours ago".

Middle Center: A screenshot of a social media post titled "African Pepper Soup + Tutorial {Gluten-Free, Paleo, Keto}" with a link <https://t.co/2x6jvsygEf> and a user handle "@recipspantry". It includes a thumbnail image of the soup and "30 minutes ago".

Middle Right: A screenshot of a social media post titled "Gluten Free Blueberry Cornbread" with a thumbnail image of the cornbread and "4 hours ago".

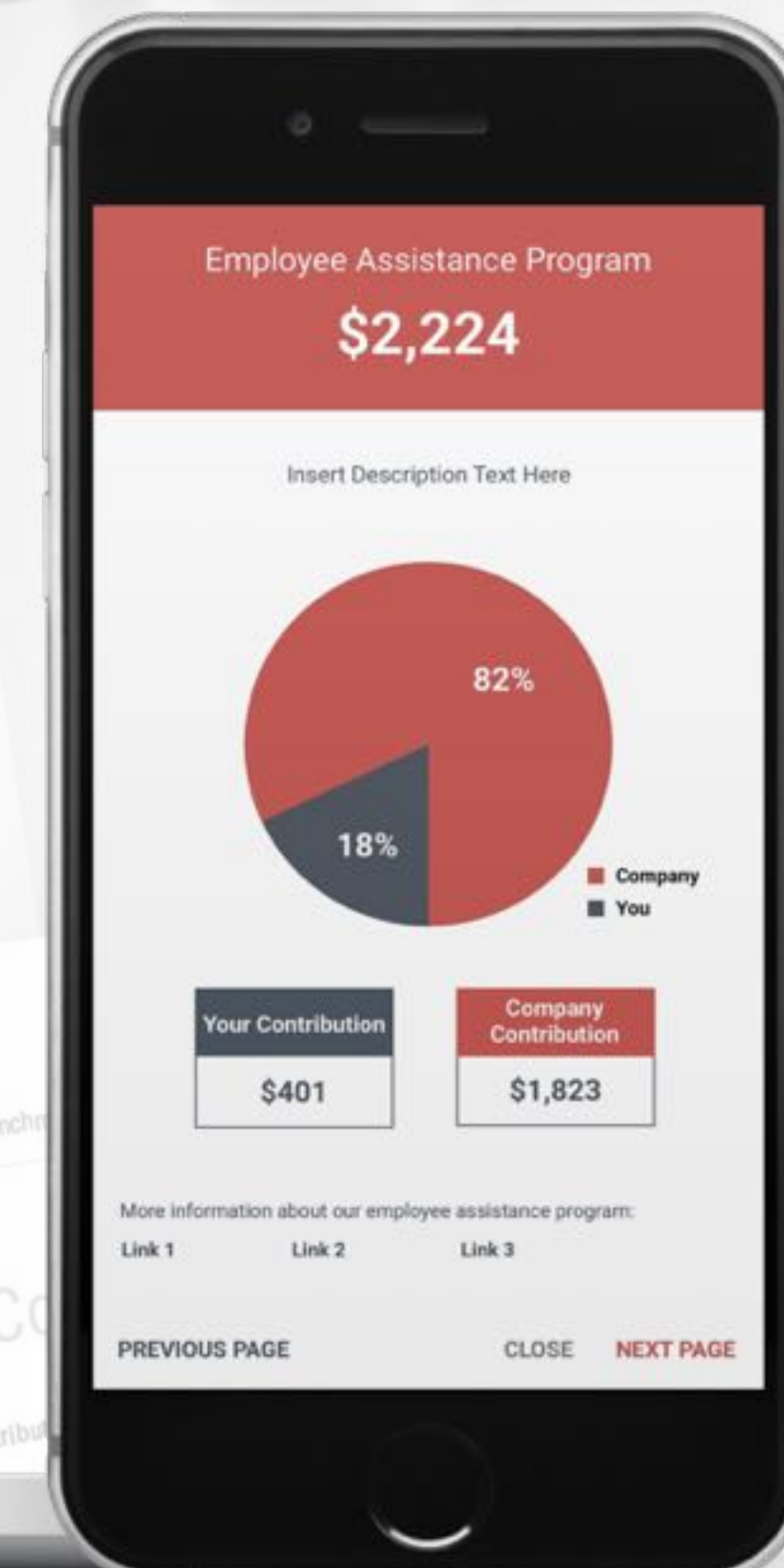
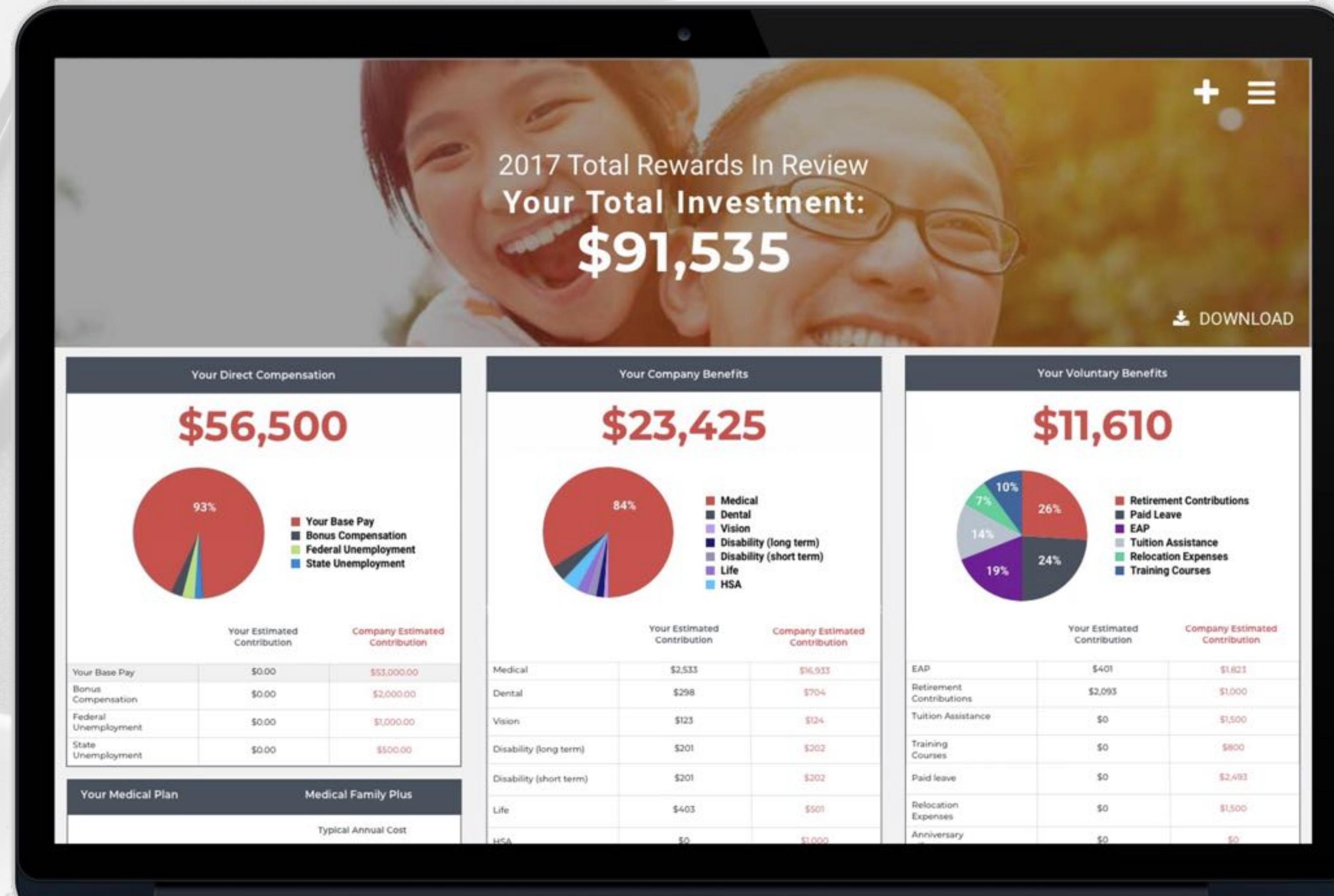
Bottom Left: A screenshot of a social media post titled "VEGAN GENERAL TSO'S 'CHICKEN'" with a thumbnail image of the dish and "15 hours ago".

Bottom Center: A screenshot of a social media post titled "Pistachio-Kale Pesto" with a thumbnail image of the pesto and "6 hours ago". The post includes the text "I added a video to a @YouTube playlist" and a link <https://t.co/MceEZG6Rle>, along with hashtags #Glutenfree and #Vegan...

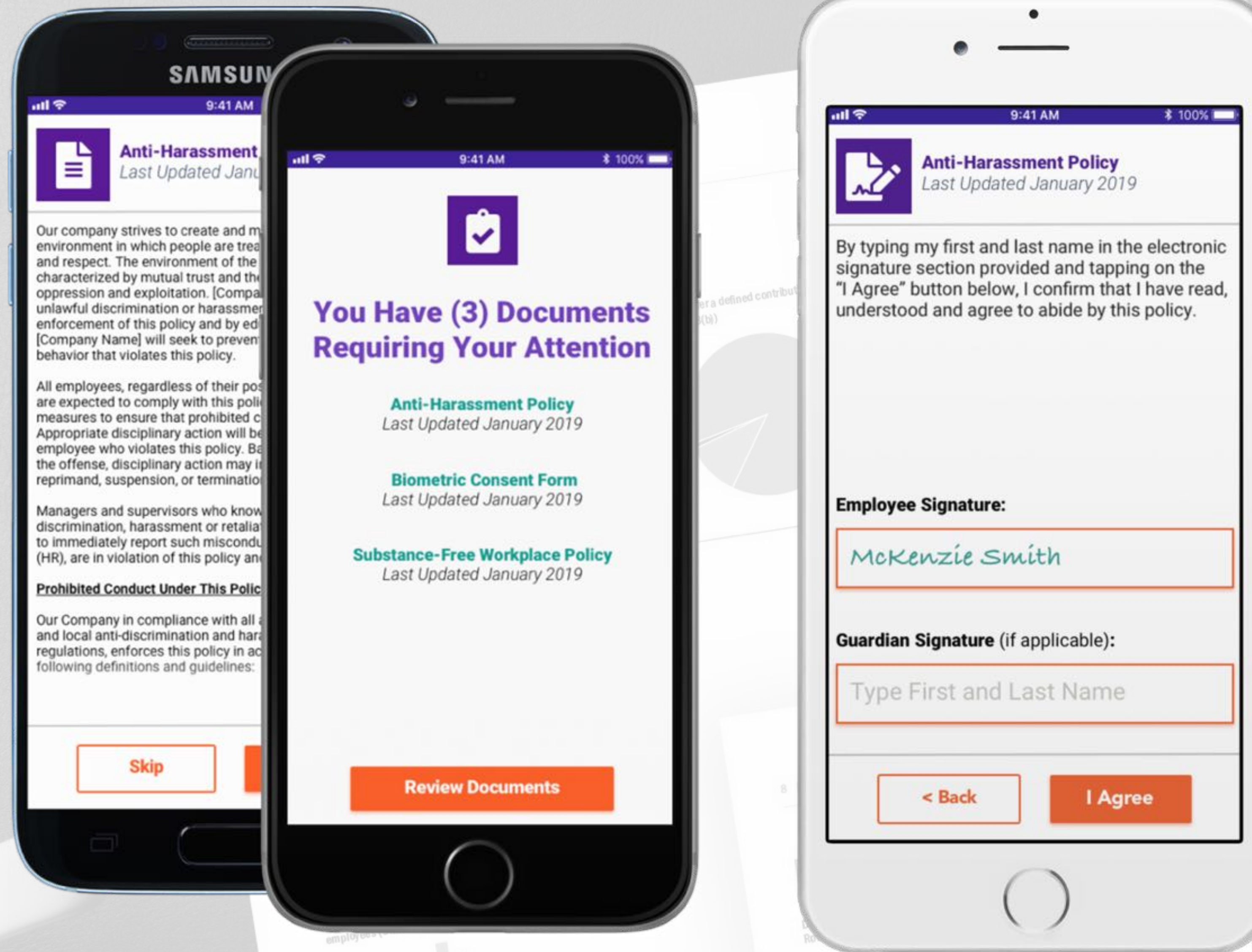
Bottom Right: A screenshot of a social media post titled "ZERO Carb Noodles" with a thumbnail image of noodles and "7 hours ago". It includes the text "Konjac or Shirataki Noodles A Great Pasta Alternative".

Deliver Modern Benefits Education

Open Enrollment, Benefits Guides, Total Rewards Statements



100% Paperless Employee Documents














Measure Engagement and Collect Feedback

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Most Viewed Results

7 days All

-  **Integrate Your Business Applications to Achieve Maximum Impact and Enjoy These 4 Benefits**
Entrepreneur: Latest Articles **5 views**
-  **The Future of Work: AI, Robotics—and Yes, Humanity**
CIO Journal **5 views**
-  **In open offices, workers chat 70% less, are less productive, and email more**
Ars Technica **5 views**
-  **WORDS OF WELLNESS: Effective workout moves for the office**
San Angelo Standard Times via  **4 views**
-  **Five simple tips for staying active at work**
TV3.ie via  **3 views**
-  **4 Reasons Taking a Lunch Break Is Better For Your Health and Career**
POPSUGAR via  **3 views**
-  **How can we support a multigenerational workforce?**
Training Journal via  **3 views**

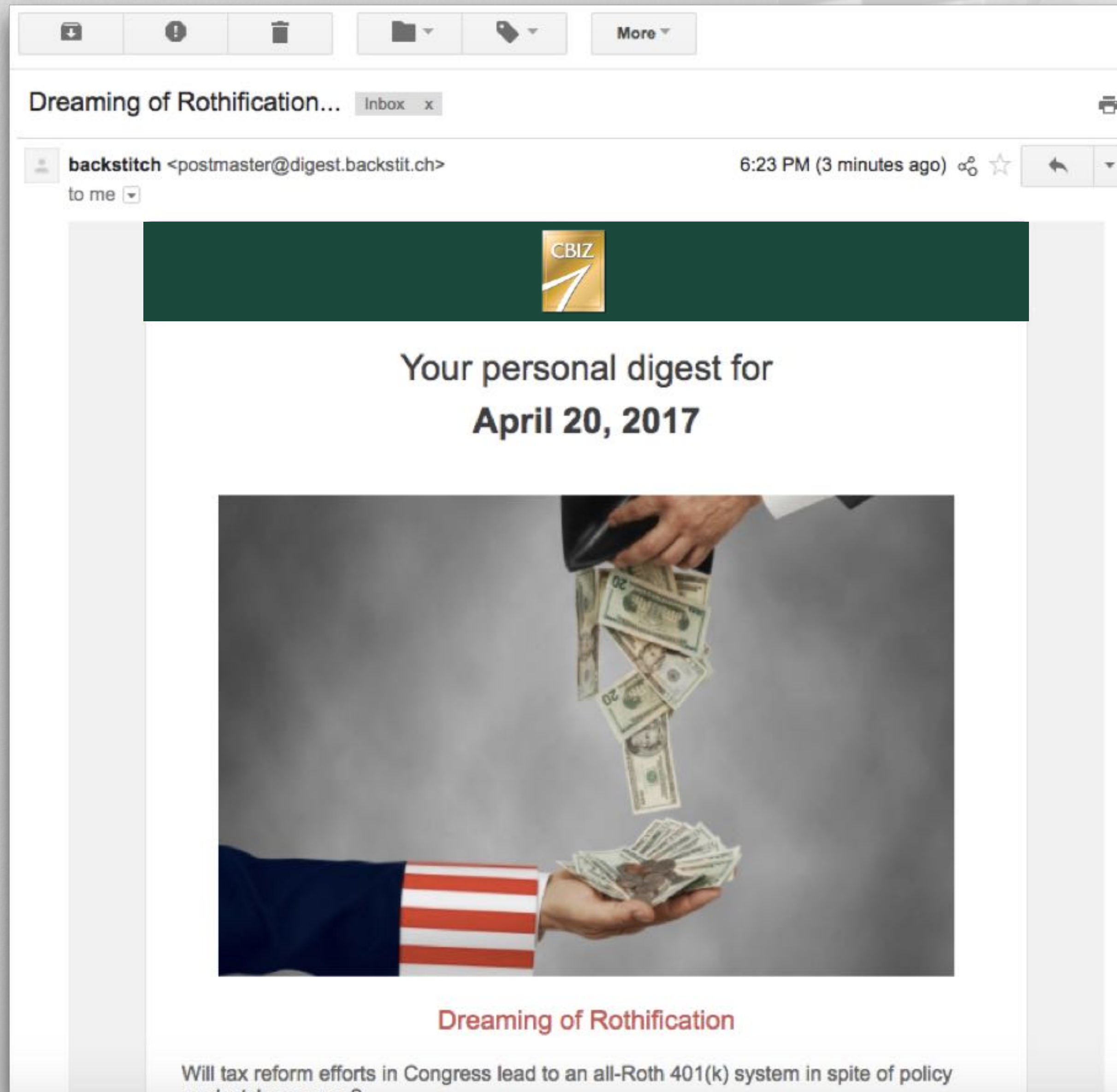
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Individual Assessment

Draft Nov 2nd, 2016 Nov 2nd, 2016

RECIPIENTS	REPORTS
Do you have the appropriate amount of information to make correct decisions about your work?	
Always	0% (0)
Sometimes	0% (0)
Never	0% (0)
Do you have the appropriate amount of information to make correct decisions about your work?	
Always	100% (1)
Sometimes	0% (0)
Never	0% (0)
When something unexpected comes up in your work, who do you usually ask for help?	
My Supervisor	100% (1)
Coworkers	0% (0)
Not Always Sure	0% (0)
I Don't Ask Anyone	0% (0)
Can you see a clear link between your work and the company's goals and objectives?	
Yes, I feel my work moves the company forward	No, This is just a job

Personalized Email Digests



an Benchmark Report

